

SHEFFIELD VULCANS



Code of Conduct

Policy Version	V2
Date of Policy	3rd September 2024
Policy Lead	Andy Gibson
Date adopted by Committee	4 th December 2024
Date due for review	July 2025
Changes since last version	

Code of Conduct

1. We are an inclusive club and as such any language or behaviour that is deemed homophobic, transphobic, racist, sexist, ableist or is otherwise demonstrably discriminatory or offensive is not acceptable.
2. Respect for officials, such as referees, is a fundamental value of any sport and we expect this from players. Respect the calls made by the referee and feedback any issues through the Team Captain.
3. Physical abuse outside the laws of the game while playing damages the clubs reputation and is not acceptable.
4. Using foul or abusive language in an aggressive or intimidating fashion undermines the values and culture of the club. It is not acceptable whether it is directed at other members, players on other teams, the referee or members of the public while representing the club. Language use should also be considered where we have an audience, especially minors, and the reflection it would have on the players of the club.
5. While at training members should be respectful and attentive to coaches. They should contribute to a positive atmosphere for learning and development. Those who wish to be selected to play in matches should aim to attend training regularly.
6. The Vulcans are a positive and inclusive team. We expect members to speak positively and encouragingly to fellow members and not engage in overly critical or negative behaviour.
7. Safety is paramount in rugby and players should never deliberately compromise this in training or in games.
8. Sheffield Vulcans is a membership organisation and is run by its members. There should be mutual respect and dialogue between members on the committee and non-committee members, remembering that the Committee are volunteers who give up significant amounts of time to better the club.
9. Win or lose we expect members to demonstrate sportsmanship and respect to our opponents in the spirit of inclusivity and the traditions of rugby union.
10. All members of Sheffield Vulcans should be positive role models for the community which it represents at all times when purporting to be a member of the club (whether this be on Social Media/dating apps, in person, as part of an event relating to the club).

Any reports of behaviours which contradict the above may be referred to the Grievance Policy and sanctions could be applied.